

MARTIN GRAN

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510. 858. 9333

FORMER PANELS

- California Public Employment Relations Board (PERB) Panel of Neutrals (Arbitrations & Fact-finding)
- SEIU 1021, City & County of San Francisco Citywide CBA Panel (Arbitration)
- Los Angeles County Civil Service Commission, Hearing Officer Panel
- Los Angeles County Employee Relations Commission (ERCOM), Hearing Officer Panel

CURRENT PANELS

- UFCW Northern Cal. Employer Joint Pension Fund (Arbitration)

EXPERIENCE

2019 - Present

Principal

Martin Gran, Arbitration and Mediation

- Arbitrated and mediated scores of labor disputes
- Currently focusing on mediating any and all labor disputes

2017 - 2019

Chief Labor Relations Officer

Bay Area Rapid Transit

- Negotiated BART's Police Officers Association CBA
- Represented BART in numerous negotiations over working conditions, premiums pays and pension and health benefits
- Co-chaired Joint Administrative Committees for two BART Project Labor Agreements

2008 - 2016

Director of Employee Relations

City and County of San Francisco, Department of Human Resources

- Negotiated numerous Police, Fire, Misc. Safety and Craft MOUs
- Directed bargaining program whereby teams of City representatives negotiated over 30 MOUs simultaneously
- Co-negotiated major pension and retiree health Charter reform measures
- Advised City departments on labor contracts and labor laws
- Oversaw numerous grievance and binding interest arbitration

MARTIN GRAN

1997 - 2007

Deputy City Attorney

San Francisco City Attorney's Office, Labor Team

- Conducted scores of grievance and binding interest arbitrations
- Negotiated Project Labor Agreement for S.F. Unified School Dist.
- Helped negotiate Project Labor Agreement for City's \$6B Water System Improvement Program
- Acted as Chief Negotiator in scores of MOU and meet and confer negotiations

1991 - 1997

Associate Lawyer, Labor Team

Carroll, Burdick and McDonough LLP, San Francisco, CA

- Represented Unions and employees in numerous grievance arbitrations
- Litigated "home rule" and other municipal powers disputes in both trial and appellate courts
- Litigated "duty to bargain" cases in Superior Court

1990 - 1991

Judicial Clerk

United States District Court, Southern District, Los Angeles, CA

CERTIFICATION

Steven Rosenberg Mediation Training

40-hour mediation training certification

EDUCATION

University of California, Davis, King Hall School of Law: J.D.

Order of the Coif
Editor, Law Review

University of California, San Diego: B.A. History